

# Exciting opportunity

**Are you an enthusiastic, energetic and service and business oriented individual looking for an exciting career opportunity?**

The HSBC Group with over 325,000 employees and more than 9,500 offices in 86 countries and territories is one of the world's largest banking and financial service organizations. HBME Oman was established in 1948 and remains the largest foreign bank in Oman. The branch network comprises four offices in the Capital Area [Bait Al Falaj (BAF), Muscat (MUS), Qurum (QUR) Seeb (SEB) and Sohar] together with two InStores and one branch in Salalah (SAL) in the southern Dhofar region some 1,000 kms from the Capital Area, employing over 370 staff, of which over 90% are Omani. BAF functions as the Area Office where the centralized Corporate Banking, Trade Finance and Custody Services activities and the Network Services Centre are located. Personal Banking is offered throughout the branch network.

The first established and the largest international bank in Oman, HSBC Bank Middle East Limited, which is also the flagship of the Group in the region, offers the following exciting career opportunity:

## Finance Control Manager

### What is the Job?

To participate in the effective control of the area performance by assisting in the management of the area financial accounting and reporting including Treasury Control operations, to ensure that the area profitability is optimized and the Bank is prevented from losses. The jobholder is responsible for the HSBC Group /Oman Central Bank reporting, assist the financial controller on Risk Management Committee.

- Control and co-ordinate timely reporting to HSBC's Group Headquarters/MEH/Middle East Management/Central Bank of Oman and monitor adherence to regulatory and group financial ratios
- Provide qualitative and efficient financial information to management including adherence of regulatory and group ratios
- Co-ordinate the annual operating plan process
- Maintain Group operational standards and safeguard the bank from loss and fraud by ensuring compliance with Functional Instruction Manual requirement and group procedure, monitoring various management information reports

- Monitor and review periodical reports relating to utilization of risk limits, FEX profitability and positions, exception reports and reconciliation
- Contribute to management and development of staff
- Ensure that annual Financial Statement are duly audited, approved by the Central Bank of Oman and published in the newspapers in accordance with local requirement

### What should I have?

You should be a dynamic achiever possessing the following qualities:

### Skills & Capabilities

- 4 - 5 years experience in Financial/Management Accounting
- Proficient communication, interpersonal and analytical skills
- Working knowledge of MS Office
- Excellent command of the English and Arabic languages (especially writing skills)

**Educational Qualifications** - Professional Accounting Qualifications/University Degree with major in Finance from a reputed university.

**The right candidates can expect a highly competitive remuneration package.**

Applications are invited from suitably qualified Omani candidates before Friday, 15 January 2010.

All applications should be directed to:  
Head of Human Resources  
HSBC Bank Middle East Limited  
P O Box 240, PC 112, Ruwi  
Sultanate of Oman  
Fax No: 24 799 276

Or by email on: E-mail: [HRomanrecruitment@hsbc.com](mailto:HRomanrecruitment@hsbc.com)

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